

Highly Accomplished and Lead teacher certification

POLICY

Purpose

This policy sets out the requirements for certification of eligible teachers in Queensland at the Highly Accomplished and Lead career stages of the Australian Professional Standards for Teachers (APST).

Policy is informed by legislative requirements and the principles and elements of the national *Framework for the Certification of Highly Accomplished and Lead Teachers*.

Rationale

Certification as a Highly Accomplished teacher (HAT) or Lead teacher (LT) is part of a nationally recognised quality assurance framework that uses the APST as criteria for assessment. National teacher certification is an important element in a broader teacher quality strategy that develops, recognises and supports expert practitioners.

National certification at the Highly Accomplished and Lead career stages of the APST is a voluntary process that supports this recognition of expertise and quality teaching.

Scope

This policy applies to all fully registered eligible teachers in Queensland employed by a prescribed employing authority or entity, seeking certification at HAT or LT career stages of the APST.

The policy implements key provisions relating to certification in the *Education (Queensland College of Teachers) Act 2005* (the Act), specifically:

- ch 2A pt 1, certification of teachers
- ch 2A pt 2, renewal of certification
- s 67A, that sets out who may apply for certification.

Further, reg 12 A of the Education (Queensland College of Teachers) Regulation 2016 (the Regulation) sets out prescribed employing authorities and sch 1, pt 2 of the Regulation sets out the prescribed fees.

Policy statement

The Queensland College of Teachers (QCT) will certify eligible teachers covered under the scope of this policy whose abilities, experience, knowledge, and skills meet the requirements stated in the APST at either the HT or LT career stage.

National certification is recognised in all Australian States and Territories that apply the national Framework for Highly Accomplished and Lead teacher certification. Certification is portable, allowing teachers to maintain their status as a HAT or LT if they move between jurisdictions and sectors. An eligible teacher can seek certification through application to the QCT.

An eligible teacher:

- is an Australian citizen or permanent resident.
- holds full registration.
- is employed by an employing authority for a prescribed school.

Additional employer eligibility requirements may apply to a teacher making an application under s 67A of the Act.

Application for certification

A certification application must be made in the approved form and be accompanied by the prescribed fee.

The certification process is conducted once in each calendar year in Queensland.

The QCT certifies or refuses to certify an applicant based on an applicant's demonstrated abilities, experience, knowledge and skills stated in the APST.

The QCT are required to maintain a register of currently certified teachers.

Teachers with HAT or LT certification from another Australian jurisdiction will have their certification status recognised by the QCT after confirmation by the issuing authority that the certification is current.

Renewal of certification

Certification is for a period of five years. Under s 67J of the Act, a teacher may apply for renewal of certification if they hold full registration and are employed by a prescribed employing authority. An application for renewal must be made at least six months before their certification elapses. Under exceptional circumstances, the college may accept a renewal application four months before the certification stops having effect.

Review of decision

Where the QCT does not grant certification to an applicant and issues an information notice under s 67H(3) of the Act, the applicant may apply to the QCT for an internal review of the decision.

Definitions

- Australian Professional Standards for Teachers (the APST) – are a public statement of what constitutes quality teaching. The Standards are organised into four career stages – Graduate, Proficient, Highly Accomplished and Lead. These professional standards are used for certification.
- Certification – is awarded by the QCT to teachers who provide evidence from multiple sources that is assessed as satisfying the professional knowledge, professional practice and professional engagement criteria at either the Highly Accomplished or Lead Teacher career stages described in the APST.
- Certifying Authority – is responsible for implementing and managing the national certification process in a particular jurisdiction.
- Eligible teacher – a teacher may be eligible for certification at either a HAT or LT level should they meet all the eligibility criteria.
- Fully registered teacher – full registration is granted by QCT when a teacher has met the Proficient career stage of the APST, and all other current registration requirements.
- Highly Accomplished teacher – a teacher certified by a nationally recognised certifying authority against the APST Highly Accomplished career stage.
- Lead teacher – a teacher certified by a nationally recognised certifying authority against the APST Lead career stage.
- Prescribed entity – an employing authority for a state school, an employing authority for a non-State school represented by Queensland Catholic Education Commission (QCEC), or QCEC.
- Prescribed school – means a prescribed school under s 74 of the Act.

Legislation

[Education \(Queensland College of Teachers\) Act 2005](#)

[Education \(Queensland College of Teachers\) Regulation 2016](#)

Supporting documents

- [Australian Professional Standards for Teachers – https:// www.aitsl.edu.au/teach/standards](https://www.aitsl.edu.au/teach/standards)
- [Framework for the Certification of Highly Accomplished and Lead Teachers](#)
- [Guidelines - Certification of Highly Accomplished and Lead teachers in Queensland](#)