



Registered teachers

This fact sheet provides information as to when registered teachers require an exemption card under the *Working with Children (Risk Management and Screening) Act 2000* (the Act).

When do teachers need an exemption card?

Teachers registered with the Queensland College of Teachers do not require a blue card or exemption card when teaching at a school or boarding school.

However, they may require an exemption card when providing child-related regulated services outside of their teaching role. This may include private tutoring children, working in a child care centre, volunteering at a children's sporting club, participating in a home stay or reading program or supervising after hours school care.

Information on how to apply for an exemption card is available on our website at www.qld.gov.au/bluecard.

Once an application for an exemption card is received, Blue Card Services will liaise with the Queensland College of Teachers to confirm the applicant is a registered teacher and whether further employment screening is required.

If a teacher has a criminal history that requires a further assessment of their eligibility, Blue Card Services may request further information.

Important things to know about exemption cards

As of **31 August 2020**:

- All exemption cards have a three (3) year expiry date.
- Existing exemption cards will remain valid for three (3) years until 31 August 2023 (grace period), unless it is suspended or cancelled by Blue Card Services earlier (e.g. due to a change in police information or at the applicant's request).
- Exemption cards will have a photograph of the card holder.
- Registered teachers can commence providing child-related regulated services once an [Exemption card application](#) has been made or the organisation has informed Blue Card Services they have employed an existing exemption card holder by using the online [Organisation Portal](#) or submitting a [Link an applicant/cardholder to this organisation](#) form to Blue Card Services.
- Exemption cards are not subject to *No Card, No Start*, so registered teachers who require an exemption card may engage in regulated employment whilst waiting for an exemption card to be issued.
- It is the organisation's responsibility to check the person's exemption card against other identification to certify that it belongs to that person.

What happens if I don't apply for a new exemption card?

If an existing card holder does not apply within the grace period, their card will be automatically cancelled.



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Frequently asked questions

These scenarios are commonly asked, and are provided as a guide only and details some common scenarios for teachers. For further information about the requirements and whether an exemption applies, please contact us.

I am a teacher who regularly participates in the school's home stay program.

You will need an exemption card. When completing the [Exemption card application](#), please select the 'Child accommodation services including home stays' category and nominate the school as the employer.

I am a teacher employed by the school but in a role other than teaching.

No, you do not need an exemption card.

I am a teacher and undertake other regular paid work or volunteer with another organisation. For example, coaching at a children's sports club.

You will need an exemption card. Please speak to your club or association (i.e. the sports club you coach at).

I am a teacher at a school and am also on the board of an entity which operates the Outside Hours School Care facility.

Yes, you do need an exemption card. When completing the [Exemption card business \(EB\) application](#), please select the 'Education and care services and similar employment' category on the form and nominate the OHSC in the organisation's details section.

I am a teacher and also privately tutor students and am paid directly for this service.

Yes, you do need an exemption card. When completing the [Exemption card business \(EB\) application](#), please select the 'Private teaching, coaching or tutoring' category. You can nominate your own name or your registered business name in the organisation's details section.

I am a teacher at a school and I also regularly supervise the Outside Hours School Care program.

You will need an exemption card. When completing the [Exemption card application](#), please select the 'Education and care services' category and nominate the OHSC as the employer.

I teach at a school and do no other child-related activities

No, you do not need an exemption card.

I am a teacher at a non-state school and a director of the school's governing body under the Education (Accreditation of Non State Schools) Act 2001.

Yes, you do need an exemption card. When completing the [Exemption card business \(EB\) application](#), please select 'Director of a corporation which is the governing body for a provisionally accredited, or accredited, non-state school' category. Individuals need to have the exemption card before they can start.

Need more information?



Please call us on **1800 113 611** or **07 3211 6999** between **8am–5pm** on **Monday to Friday** or visit www.qld.gov.au/bluecard.