

Reflections

on who we are



1613 | EC100 | 0720

Regulating the profession is more than meets the eye

Teacher registration ensures that Queensland teachers are appropriately qualified and continue to meet high standards of competency and ethical behaviour. It helps to protect children, and, as a result, it helps maintain and uphold the reputation of the profession. We, like you, want to ensure teachers are highly respected for being the professionals they are.

Teacher registration ensures Queensland teachers are world-class: that anyone who teaches students in any school state-wide has met rigorous academic and professional standards.

The Queensland College of Teachers (QCT) manages one of Australia's largest registers – more than 100,000 teachers – and to be registered you must meet national standards and suitability to teach requirements. This does not happen everywhere in the world and the outcome sets Queensland's teachers apart.

As well as maintaining Queensland's register of teachers, and ensuring the thousands of graduates and overseas and interstate teachers who apply for registration each year meet rigorous standards, the QCT accredits initial teacher education programs, working with higher education institutions to ensure that Queensland programs meet nationally prescribed standards and additional state requirements.

We check, through Continuing Professional Development audits, that teachers meet requirements set to maintain currency of practice, and we accredit Highly Accomplished and Lead Teachers.

Importantly, teacher registration helps to protect child safety.

We know the safety and wellbeing of students is at the centre of everything teachers do. Here at the QCT, we strive to ensure anyone who presents a risk of harm to any child is not allowed to teach in a Queensland school. The QCT is able to take disciplinary action against any teacher who poses an unacceptable risk of harm to children or who behaves in a way that is not generally expected of a teacher.

The teaching profession is considered one of Australia's most trustworthy, and we are here to help protect that reputation.

The QCT also works with other state organisations and with national education bodies on important initiatives which strengthen and protect the profession. We have spearheaded improvements in teacher education, including the implementation of Teaching Performance Assessments for preservice teachers, and have helped shape national education policy.

The QCT has a Board that is representative of its education stakeholders and which ensures we meet the same high standards we set. The Board drives the QCT agenda to best support the profession within our legislative framework.

We also promote teachers' work, publishing hundreds of stories about individual teachers on our Teacher Stories website, holding the TEACHX Awards and promoting nominees' stories to media. We work with other education stakeholders to promote World Teachers' Day celebrations, to ensure the public is aware of the work teachers do. We also undertake important research – and help support teachers doing the same – to further promote the profession.

As you can see, there is much more to teacher registration than meets the eye. We are proud of the role we play in maintaining the standards and reputation of the profession. We hope you are proud of being a registered teacher, and all that it helps to ensure.

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QCT manages the registration



**Expertise,
commitment
and a desire
to make a
difference**

**meet the
QCT's staff**

QCT work is undertaken by staff who are specialists in their fields and have a passion for making a difference in the lives of children, teachers and the education sector state-wide.

Staff include:

- **experienced teachers** who
 - assess complex registration applications
 - assist the accreditation of initial teacher education programs
 - work with teachers across all career stages of the Australian Professional Standards of Teachers
- **former police officers** who have also been registered teachers, and who lead QCT investigations
- **lawyers** who have served with the Department of Public Prosecutions, government regulatory authorities and international defence operations

- **customer service experts** who answer phone calls and online enquiries
- award-winning **communication professionals**
- **former school leaders** who undertake national and state education policy work
- **deputy principals** and other school leaders who assess applications for Highly Accomplished and Lead Teacher certification
- **support staff** who have remained with the QCT for decades.

It's a small team of fewer than **70 professionals** who do an enormous amount and variety of work. At the QCT we're proud to support you, your students, education stakeholders and the public.

on requirements of more than 100,000 teachers



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on registration*